

# Towards Inclusive Fairness Evaluation via Eliciting Disagreement Feedback from Non-Expert Stakeholders

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## ALGORITHMIC FAIRNESS VS. HUMAN PERCEPTION

- Algorithmic fairness notions compare predictions with true outcomes
  - Example: In the criminal justice domain, COMPAS' predicted recidivism rate is compared against the true posterior recidivism rates computed during the next two years.
- Algorithmic fairness scores generally take the form [1]

$$f \triangleq \max_k \left( \max_{m,m'} f_{m,k} - f_{m',k} \right),$$

where different notions are defined as

Fairness Notion ( $f$ )	Groupwise Rate $f_{m,k}$
Statistical Parity ( $SP$ )	$SP_{m,k} = \mathbb{P}(\hat{y} = k \mid x \in \mathcal{X}_m)$
Calibration ( $C$ )	$C_{m,k} = \mathbb{P}(y = k \mid \hat{y} = k, x \in \mathcal{X}_m)$
Accuracy Equality ( $AE$ )	$AE_{m,k} = \mathbb{P}(\hat{y} = y \mid x \in \mathcal{X}_m)$
Equal Opportunity ( $EO$ )	$EO_{m,k} = \mathbb{P}(\hat{y} = k \mid y = k, x \in \mathcal{X}_m)$
Predictive Equality ( $PE$ )	$PE_{m,k} = \mathbb{P}(\hat{y} = k \mid y \neq k, x \in \mathcal{X}_m)$
Overall Misclassification Rate ( $OMR$ )	$OMR_{m,k} = \mathbb{P}(\hat{y} \neq k \mid y = k, x \in \mathcal{X}_m)$

- Human perception of fairness compares algorithmic predictions against people's outcome predictions [4].
  - True label observed in hindsight,  $y$ , is replaced with critic's label  $\tilde{y}$
  - Need such an approach for a quick preliminary fairness evaluation.

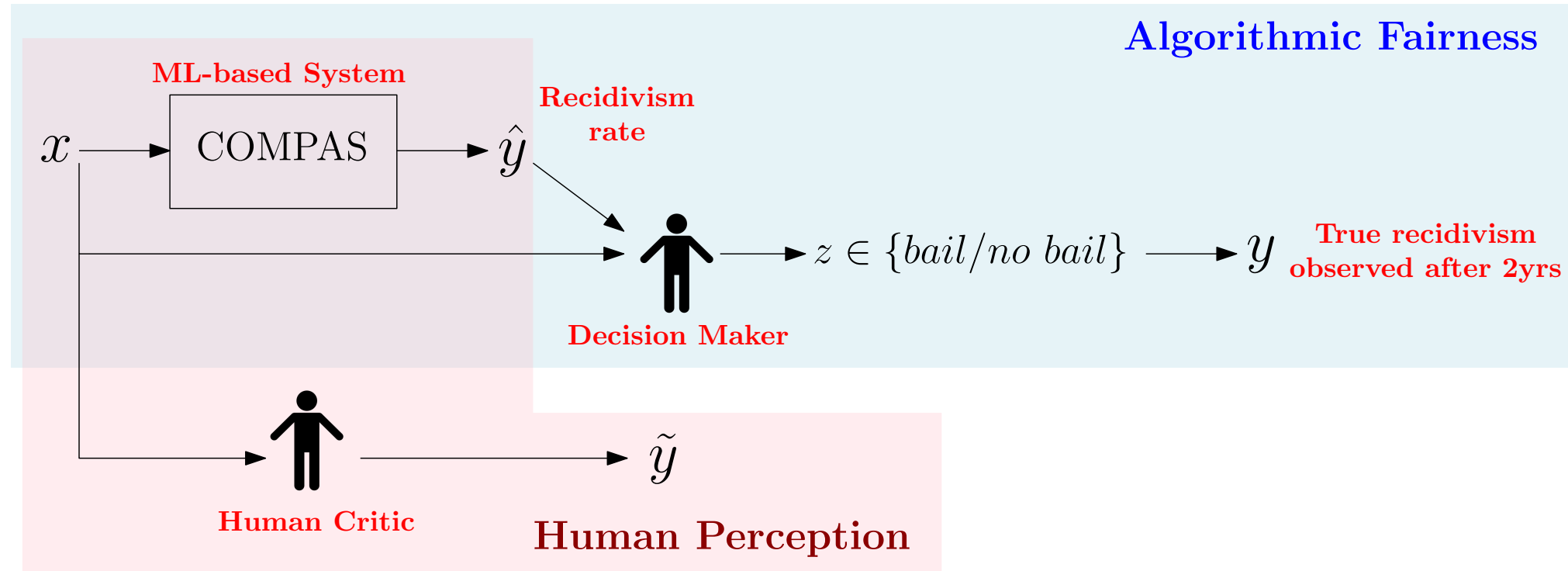


Figure 1: Algorithmic Fairness vs. Human Perception of Fairness in COMPAS

## MOTIVATION: OPINIONS FROM DIVERSE STAKEHOLDERS

- Most practical application domains involve diverse stakeholders with varied technical expertise.
  - Criminal Justice:** Judges, lawyers, prisoners and their family members, other people...
  - Kidney Transplantation:** Organ Procurement Organizations, Transplant Centers, Surgeons, Recipients, Donors, Donor/Recipient family members, Transport Personnel...
- Some stakeholders lack technical expertise
  - Currently, their opinions are neglected!
  - Can only obtain lower-dimensional feedback (e.g. disagreements) at most!

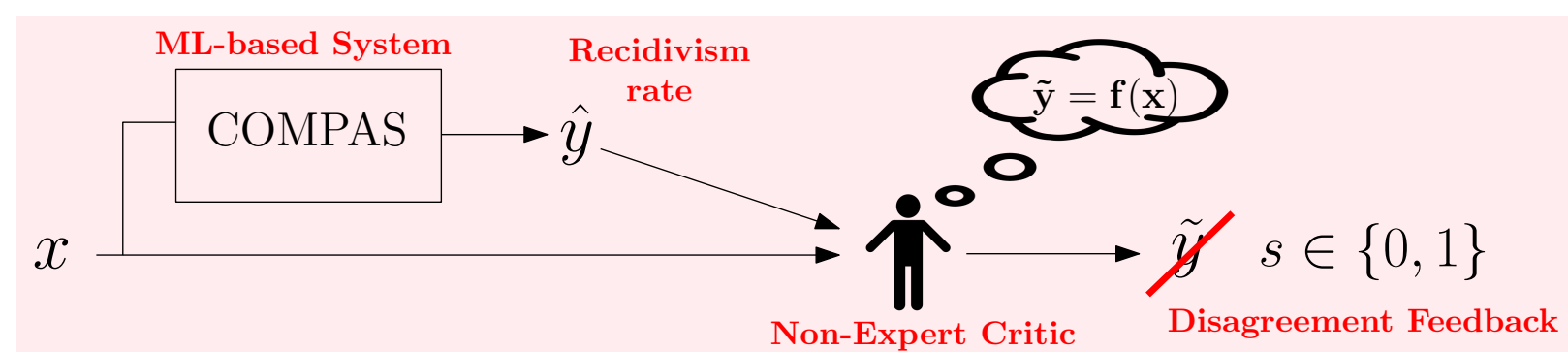
**Can we estimate fairness notions using disagreement feedback from non-expert stakeholders? [2]**

## NON-EXPERT DISAGREEMENT MODEL

Given an input profile  $x \in \mathcal{X}$  and outcome label  $\hat{y} = g(x)$  from an ML-based classifier  $g : \mathcal{X} \rightarrow \mathcal{Y}$ , the non-expert disagreement model is given by

$$s = \begin{cases} 1, & \text{if } \tilde{y} \neq \hat{y}, \\ 0, & \text{otherwise.} \end{cases} \quad (1)$$

where,  $\tilde{y}$  is the unknown non-expert's intrinsic label.



Hence, the disagreement rate with respect to the group  $\mathcal{X}_m$  is defined as

$$DR_m = \mathbb{P}(s = 1 \mid x \in \mathcal{X}_m) = \mathbb{P}(\tilde{y} \neq \hat{y} \mid x \in \mathcal{X}_m) \quad (2)$$

Furthermore, for a given outcome label  $k \in \mathcal{Y}$  be denoted as

$$DR_{m,k} = \mathbb{P}(s = 1 \mid \hat{y} = k, x \in \mathcal{X}_m) = \mathbb{P}(\tilde{y} \neq k \mid \hat{y} = k, x \in \mathcal{X}_m) \quad (3)$$

## DEFINITE NOTIONS

Group fairness notions that can be exactly computed from disagreement rates.

**Proposition 1:** Calibration of the ML-based system is given as

$$CA = \max_k \left( \min_{m,m'} DR_{m,k} - DR_{m',k} \right). \quad (4)$$

**Proposition 2:** Accuracy Equality of the ML-based system is given as

$$AE = \max_k \left( \min_{m,m'} \sum_{k \in \mathcal{Y}} DR_{m,k} \cdot SP_{m,k} - \sum_{k \in \mathcal{Y}} DR_{m',k} \cdot SP_{m',k} \right). \quad (5)$$

## INDEFINITE NOTIONS

Group fairness notions that can be estimated from disagreement rates.

**Proposition 3:** Equal Opportunity of the system can be estimated as

$$\hat{EO} = \frac{1}{2} \left[ \max_k (\phi(m, k) - 1) + \max_k (1 - \phi(m', k)) \right], \quad (6)$$

where  $\phi(m, k) = \max_m \frac{(1 - DR_{m,k}) \cdot SP_{m,k}}{(1 - DR_{m,k}) \cdot SP_{m,k} + \sum_{l \neq k} SP_{m,l}}$ .

**Proposition 4:** Predictive Equality of the system can be estimated as

$$\hat{PE} = \frac{1}{2} \left[ \max_k (\mu(m, k) - 1) + \max_k (1 - \mu(m', k)) \right], \quad (7)$$

where  $\mu(m, k) = \max_m \frac{DR_{m,k} \cdot SP_{m,k}}{DR_{m,k} \cdot SP_{m,k} + \sum_{l \neq k} SP_{m,l}}$ .

**Proposition 5:** Overall misclassification rate of the system is given as

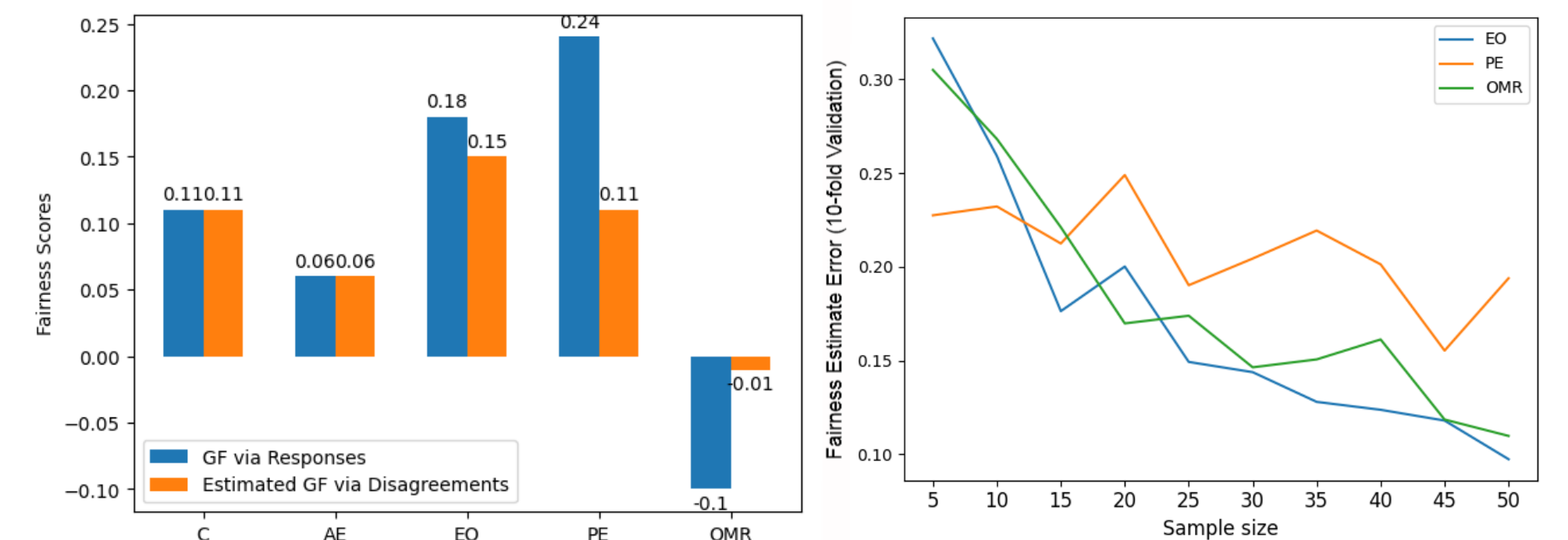
$$\hat{OMR} = \frac{1}{2} \left[ \max_k (\omega(m, k) - 1) + \max_k (1 - \omega(m', k)) \right], \quad (8)$$

where  $\omega(m, k) = \max_m \frac{\sum_{l \neq k} SP_{m,l}}{(1 - DR_{m,k}) \cdot SP_{m,k} + \sum_{l \neq k} SP_{m,l}}$ .

## VALIDATION USING A REAL DATASET

**Dataset:** Real human feedback curated by Dressel and Farid [3].

- 1000 defendant descriptions from COMPAS dataset
- 400 critics responded yes or no to "Will this person recidivate in 2 years?"
- Critics' responses are aggregated based on majority rule.
- Critic disagreements:  $s = \text{critic\_feedback} \oplus \text{compas\_label}$ .



## CONCLUSION AND FUTURE WORK

- Proposed a novel and inclusive disagreement-based feedback model for non-expert stakeholders.
- Fairness Estimation: (i) Definite notions can be precisely quantified from disagreement rates, (ii) Indefinite notions can be estimated from bounds.
- In the future, we will apply the proposed feedback model to kidney placement to collect patient and donor opinions.

## REFERENCES

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